



MERIT REWARDS



Lubrication Marketer
Sales Reward Program



**Performance Matters.
Rewards Follow.**

The 2026 Merit Rewards program incentivizes Chevron Lubrication Marketer Sales Employees for winning Chevron-branded lubricant business.

- **Login at meritrewardsprogram.com** to access your account and redeem your points.
- **The Merit portal will be used to:**
 - Upload claims
 - View program claim data and Merit point awards
 - Access redemption portal
 - View important program information
 - View Elite Sales Contest leaderboards
- **Merit points will be earned/paid by product tier** (see following table) – on an actual per gallon/pound sold basis **as documented by claim/invoice data uploaded to the Merit Rewards portal.** *Note: Private Label volume does not qualify.*
- **Merit points will be earned on qualifying volume sold** and claimed for up to a maximum of **12 months** from date of the first invoice on a **NEW*** Account.
- **Lubrication Marketer administrative users will be able to bulk submit invoices** for points processing.
- **Claim invoice(s)/claim data for each sale/transaction** must be loaded to portal **within 60 days** of the invoice date on **NEW*** account to be considered for Merit points. *Note: Official invoice is required. Order Confirmation, Quote, Shipping Confirmation, Delivery Ticket are not accepted.*
- **Invoice must clearly state Chevron Product information** and volume/weight per product sold.
- **Merit points awarded in 2026 will expire 12 months** after issuance. *Important Note: All points issued prior to 2026 will expire 12/31/2026.*
- **You can redeem your points for a reloadable gift card** in addition to the current catalog of redemption options.
- **Lubrication Marketer Sales Reps can participate in contests** for trips and other prizes based on number of points earned in the Merit Rewards program.
- **Customer address** is required** for all invoices/submissions. Invoices/submissions for Will Call/Pick Up orders must contain the customer's Bill-To address.



**New is defined as any customer that has NOT purchased Chevron products previously. NOTE: Accounts previously claimed/paid in the Merit Rewards program or customers claimed in previous promotions are not eligible. MSA accounts are not eligible.*

***Invoices/submissions for any non-deliverable addresses by USPS/ Freight Carriers (Longitude/Latitude, Construction Site or Oil Site) may require additional documentation.*

Establishing your personal Merit Rewards account in the Merit Rewards program:

- 1) Invoices submitted by Lubrication Marketer administrators may require the creation of new member accounts if the designated sales employee on the submitted invoices does not already exist in the Merit Rewards program. The new member will receive a welcome email with temporary login information. Upon first login the new member will be required to update their password.
- 2) **ALL US participants in the Merit Rewards program** will be asked to provide a completed W-9 (via secure form) to comply with Federal Income Tax reporting requirements. Once Social Security information is received, your Personal Account in the Reward Redemption Portal will be activated and earned points will be available for redemption. Canadian participants are required to comply with their country's tax filing protocols/requirements.

US Participants previously earning/redeeming points in the Merit program will be required to submit an updated W-9.

Note: Your Social Security information will be gathered via a secure and private form that can be accessed via the portal. You will not be able to redeem your Merit points if this information has not been received. You will be sent an IRS 1099 by the end of the calendar year if you redeem the equivalent of \$2,000 USD or more in points during a calendar year.

- 3) **New Merit participants will receive Personal Account** log-in credentials and point redemption instructions for the Reward Redemption Portal via email. (Look for an email from info@meritrewardsprogram.com in your inbox) Please keep a secure record of the new Merit portal URL and your login credentials.
- 4) **You can accumulate Merit points** or redeem immediately for great rewards! Points earned in 2026 expire 12 months after issuance.

Your Merit program includes a comprehensive rewards catalog that includes travel options, reloadable gift card, virtual gift and Visa® cards, merchandise, event tickets and much more.

Product Tier/Point Chart

Product Category	Points Per Gallon
Conventional	4
Premium	20
Synthetic	50

Product Category	Points Per Pound
Conventional	0.5
Premium	3
Synthetic	6

To view the full product list please visit the Merit Rewards Portal or Marketing Hub.

The product list will be available after January 1, 2026.

TERMS AND CONDITIONS

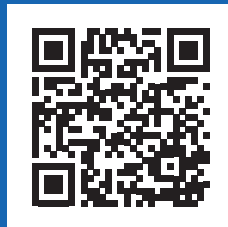
- The program described in this document is only available to Lubrication Marketers (LMs) in the U.S. and Canada who have a current Chevron LM Agreement.
- Chevron Products Company reserves the right to make changes to or terminate any or all of these programs at any time.
- Chevron reserves the right to audit all invoices and invoice data received in a claim.
- Awards to individuals in the US are subject to federal income tax withholding. The Merit Rewards Program administrator will file a Form 1099 with the Internal Revenue Service for each individual redeeming total awards in excess of \$2,000 during a calendar year.
- Points earned in 2026 expire 12 months after issuance.
- Points cannot be redeemed for cash and must be redeemed in the Merit Rewards Redemption Portal.
- Merit points earned by one participant may not be combined with or transferred to another participant's account.
- Chevron Products Company makes no representations or warranties, expressed or implied (whether of merchantability or fitness for a particular purpose), regarding this program or any of the products and services offered by vendors referenced herein.



Real rewards. Real easy.

For Customer Service please call 800-232-2070

or email info@meritrewardsprogram.com



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